REPORT OF NADAM FOUNDATION FOR THE PERIOD OF 2021 TO 2023

Nadam foundation is an NGO which is founded in the year 2010. The same is registered in Palakkad District of Kerala state in India. Adv. Girish Menon is the founder cum chairman of the organization. The below mentioned persons are the office bearers of foundation


2. SECRETARY, Sivakumar S/o Mani, Plot No. 67, Door No.H.34, Mahewari Flats, Thirumalai Nagar, 1st Main road, Chennai, Tamilnadu State, India.

3. JOINT SECRETARY, CHANDRASEKHARAN, S/o C. Arjunan, 10/73, Abhiramam, N.V. Street, Chittur, Palakkad District, Kerala, India.

4. TREASURER, Dr. VISWANATHAN, S/o Sivaramakrisnan, Dhanwanthari, Payyalore gramam, Palakkad district, Kerala, India.

5. TRUSTEE, K. CHANDRANATHAN, S/o Ravunni Menon, Giriprabha, Panangattiri, Palakkad, Kerala, India.

6. TRUSTEE, ARCHANA ARAVINDAKSHAN, W/o Girish Menon, Giriprabha, Panangattiri, Palakkad, Kerala, India.
We have completely complied the 10 principles envisaged under the UN GLOBAL COMPACT. There are 67 members and so many volunteers are working in our organization. There are 10 employees are also working. We have mainly focused in the areas of

1. Human rights
2. Labour
3. Environment and
4. Anti-Corruption matters among our stake holders and employees.

The first one is about Human Rights. We have distributed the free copies of UNIVERSAL DECLARATION OF HUMAN RIGHTS in our regional languages. We are creating awareness about the Human rights messages in UDHR among our employees and stake holders. Being a non-business member of UN GLOBAL COMPACT, we used to conduct the Human Rights, seminars in educational institutions, Residential associations and Kudumbasree units (Association of women in state of Kerala, India). We used to conduct the programmes along with Kerala legal services authority and social welfare department of Kerala. Moreover, we are highlighting the duties of the citizens also. Since every right is corresponding with a duty. We have constituted a social welfare committee containing five members. They are experts in different fields. They are handling the issues of women and children. If there is any gross violation of women’s rights including sexual harassment, they will step into action and will take appropriate legal remedies.

2. NADAM FOUNDATION through its volunteers are creating awareness about the Human Rights laws among the public by conducting seminars. We used to observe the International Human Rights day on December, 10th elaborately. The next area we are focusing is about the labour among our employees and stake holders. We have arranged sufficient facilities for the employment. We have arranged clean water and adequate sanitation facilities. We have got 10 employees only. Likewise, our employees are enjoying sufficient leisure time and leave also.
3. NADAM FOUNDATION is taking stern actions to prevent corruption within the system. We are very widely observing the International Anti corruption day on December 9th. Corruption is a sort of cancer which is carving the community. So, we are giving proper awareness and training to eradicate this menace which is prevailing in the society. We are conducting many orientation programmes in educational institutions and also within our system. The other objective we mainly emphasize is the protection of environment. Every year June 5th we create awareness about the environmental protection. We have conducted orientation programmes with regard to climate change especially among the students and within our internal system. Every year, while observing the International Environment day we used to plant and distribute trees. Moreover, we are preserving and maintaining the trees which we planted in the previous years. We used to create awareness about the plastic pollution and encourages the use of paper pens with seeds by distributing the same freely. For reducing our pollution our employees are using bicycles for travel to the office. During the time of using the motor vehicles, they are clubbing their journey and using a single motor vehicle for that purpose. We used to clean the ponds nearby and used to conserve the rain water by constructing water sheds and harvesting the rain water. We are also adopting the Japanese way of planting trees (MIYAWAKI) in a shorter extent since it emits more oxygen.

**THE ACTIVITIES WE HAVE CONDUCTED DURING 2021 TO 2023**

1. We have conducted a big seminar on Treaty on Prohibition of Nuclear Weapons (TPNW) on 23rd January, 2021 in the Govt. Victoria College, Palakkad District, Kerala State , India. On this day the TPNW came into force.

2. We have observed ‘World Interfaith harmony week’ along with legal services authority, Palakkad in the Sub jail, Chittur, Palakkad District, Kerala. The event was on 7th February.

3. Nadam Foundation elaborately observed the ‘International Women’s day’ along with legal services authority. The function was conducted on March 8th, 2021 in the Municipality, Chittur, Palakkad District, Kerala.
4. Nadam Foundation distributed free cots to the Fire and Rescue service department of Kerala State, India on 24th of April, 2021.

5. Nadam Foundation along with Peerless Biotech Ltd. Chennai distributed free Antigen Kits to different Government hospitals of Palakkad district, Kerala state, India which fetches 26 lakhs INR. The function was conducted on June, 14th, 2021.


7. We have distributed free Baby gifts and some small amounts to the female children who were born in government hospitals in Palakkad District, Kerala in the month of August, 15th, on the day of Indian Independence day.

8. Nadam Foundation observed the international senior citizens day on October 1st for the senior citizens forum, Vadavannur, Palakkad Kerala.

9. We have conducted a Human Rights Seminar for the college students on the eve of International non violence day on 2nd October.

10. International day for girl child was observed by Nadam Foundation on October, 11th in the District Hospital, Palakkad, Kerala State India.

11. We have conducted a seminar on Women Empowerment in the government Arts and Science College, Kozhinjampara, Palakkad District, Kerala state on October, 13.

12. We have conducted a seminar on the laws of protection for the older persons in Vadavannur, Palakkad district Kerala on October, 20th.

13. On October, 24th we have very widely observed the United Nations day through a webinar. Many were participated.

14. On November, 25th web have observed the International day to end violence against women and girls. (orange the world) in Mercy College, Palakkad district, Kerala state.

15. On 26th November, we have observed the Indian constitution day in Vijayamatha school at Chittur, Palakkad, Kerala.
16. We have elaborately conducted the International Human rights day in the government Boys Higher Secondary school, Chittur, Palakkad District, Kerala state, India. We have conducted a big seminar. The tie was 'equality'. The function was on 10th December, 2021.


18. We have conducted a Seminar on Human Rights in Moyans GHSS, Palakkad, Kerala State and feely distributed the copies of Universal Declaration of Human rights to students. The programme was conducted on December, 29th, 2021. The booklets were supplied by the United Nations Information office in India and Bhutan to Nadam Foundation.

19. On January, 2022 Nadam Foundation observed the 2nd anniversary of Treaty on prohibition of Nuclear weapons by conducting a webinar. Many persons were participated.

20. Nadam Foundation along with Chittur Municipality had observed the International women's day. On 8th March, 2022 two hundred women were participated. Municipal Chairperson Kavitha inaugurated the function. The red card pledge campaign also widely conducted.

21. Nadam foundation along with social justice department, Kollengode had conducted a seminar on women empowerment in the month of March, 14th. Many government employees attended the seminar.

22. Nadam foundation conducted a bicycle rally in Nallepilly Srikrishna higher secondary school against the Russian – Ukraine war. The students have made wonderful placards against the war.

23. Nadam foundation had conducted a huge seminar on women empowerment in Panangattiri RPM Higher Secondary school on 22nd March, 2022. The Red Card pledge of ARDN was conducted here also.

24. On June 5th Nadam Foundation observed the International environment day. 'Only one earth' was the message. Many plants were distributed freely. We have distributed umbrellas, note books and bags to the deserving students.

25. International Yoga day was widely observed on 21st June by Nadam foundation in Chittur Special sub jail, Kerala, India. A resource person from 'Art of living foundation lead the yoga session.
26. We have observed the 'Hiroshima day' on 6th August in Gangothri English Medium School, Nemmara. Pamphlets received from UNIC (United Nations Information Office) were distributed among students.

27. Nadam foundation along with legal service authority Chittur had conducted a seminar on women empowerment in Yogini Matha School, Kollengode, Kerala, India on August, 10, 2022.

28. On the eve of International senior citizens day on 1st October, 2022. Nadam foundation along with senior citizen forum Vadavannur and legal services authority Chittur had conducted a seminar on senior citizens act, Vadavannur, Palakkad, Kerala, India. We have also conducted a Magic show for older persons in Government old aged home in Koduvayur.

29. Nadam foundation observed the international non violence day in Sabari Ashram, Palakkad, Kerala, India on October, 2nd. Mahatma Gandhi had visited the Ashram for three times.

30. On 6th November, 2022, Nadam Foundation had conducted a free orthopedic camp in Payyalore for the welfare of the public.

31. On November, 14th Nadam foundation along with Peerless Bio tech private limited company, Chennai had distributed Glucometers and BP monitors freely to the public.

32. We have conducted the seminar on women empowerment on November, 25 for the event of orange the world in government Victoriya girls Higher Secondary school in Chittur, Palakkad, Kerala India.

33. We have conducted a seminar on Women empowerment in Malampuzha, Palakkad, Kerala, India on December, 8th along with Ministry of Broad Casting, Field outreach bureau, Government of India.

34. Nadam foundation had widely celebrated the international Himan rights day on December, 10th 2022 in the civil service academy, Nemmara, Kerala, India. We have freely distributed the copies of universal declaration of Human rights (UDHR) to the participants which is supplied to us by UN India.

35. We have conducted a seminar on women’s rights in Pudunagaram Panchayath community hall, Kerala, India. The function was conducted on 13th of December, 2022.
We are exempted from remitting Income tax Act under section 80G of the income tax by the IT department of India. Every financial year we used to audit our accounts with a chartered accountant and file the tax returns. As per the income and expenditure account for the year ended 31-03-2021, our profit and loss account are INR 1,38,109/- (One lakh thirty eight thousand one hundred and nine only) and as per the income and expenditure account for the year ended on 31-03-2022 our profit and loss account are INR 28,47,513/- (Rupees twenty eight lakh forty seven thousand five hundred and thirteen only). As per the balance sheet on 31-03-2022 we have a total asset of 1,50,827/- (one lakh fifty thousand eighty hundred and twenty seven only).

CONCLUSION

We humbly submit our COE before the UNGC. We also request to sustain our affiliation with UNGC by considering our activities.

K. Girish Menon
Chairman
Nadam Foundation
India.